



# Opportunities for Overseas Doctors in Hospital Authority under Limited Registration Scheme



醫院管理局  
HOSPITAL  
AUTHORITY

# Working Opportunities in HA



# Clinical Specialties in HA

Anaesthesia

Accident & Emergency

Clinical Oncology

Ear, Nose & Throat

Family Medicine

Intensive Care

Medicine

Neurosurgery

Obstetrics &  
Gynaecology

Orthopaedics &  
Traumatology

Ophthalmology

Paediatrics

Pathology

Psychiatry

Radiology

Surgery

# Source of Doctors in HA

01

Locally trained medical graduates from the University of Hong Kong (HKU) and the Chinese University of Hong Kong (CUHK)

02

Past year graduates (other registered doctors available in the market for returning to work in public hospitals from private sector)

03

Newly registered **non-local** medical school graduates who have passed the **Licensing Examination** of the Medical Council of Hong Kong

04

**Non-locally** trained doctors recruited under **Limited Registration Scheme**

# Recruiting Non-locally trained Doctors under Limited Registration Scheme in HA

HA started the Limited Registration (LR) recruitment scheme since 2011/12

- Under the Medical Registration Ordinance (MRO), Chapter 161, Laws of Hong Kong, any person **must register** with the Medical Council of Hong Kong (MCHK) before he/she can practise medicine in Hong Kong
- Under Section 14A of the MRO, MCHK may grant **limited registration** to persons selected for particular types of employment
- Doctors with limited registration may carry out medical practice including teaching, research and hospital work etc. subject to **specified restrictions and conditions**



# Requirements

## Service Resident

(Posts available for all specialties  
subject to service needs)

- ✓ A qualification comparable to the Intermediate Examination of constituent Colleges of the HKAM
- ✓ Three years' clinical experience as post-internship registered medical practitioner
- ✓ Proficiency in English
- ✓ Proficiency in Cantonese  
(except for Anesthesia, Pathology and Radiology)



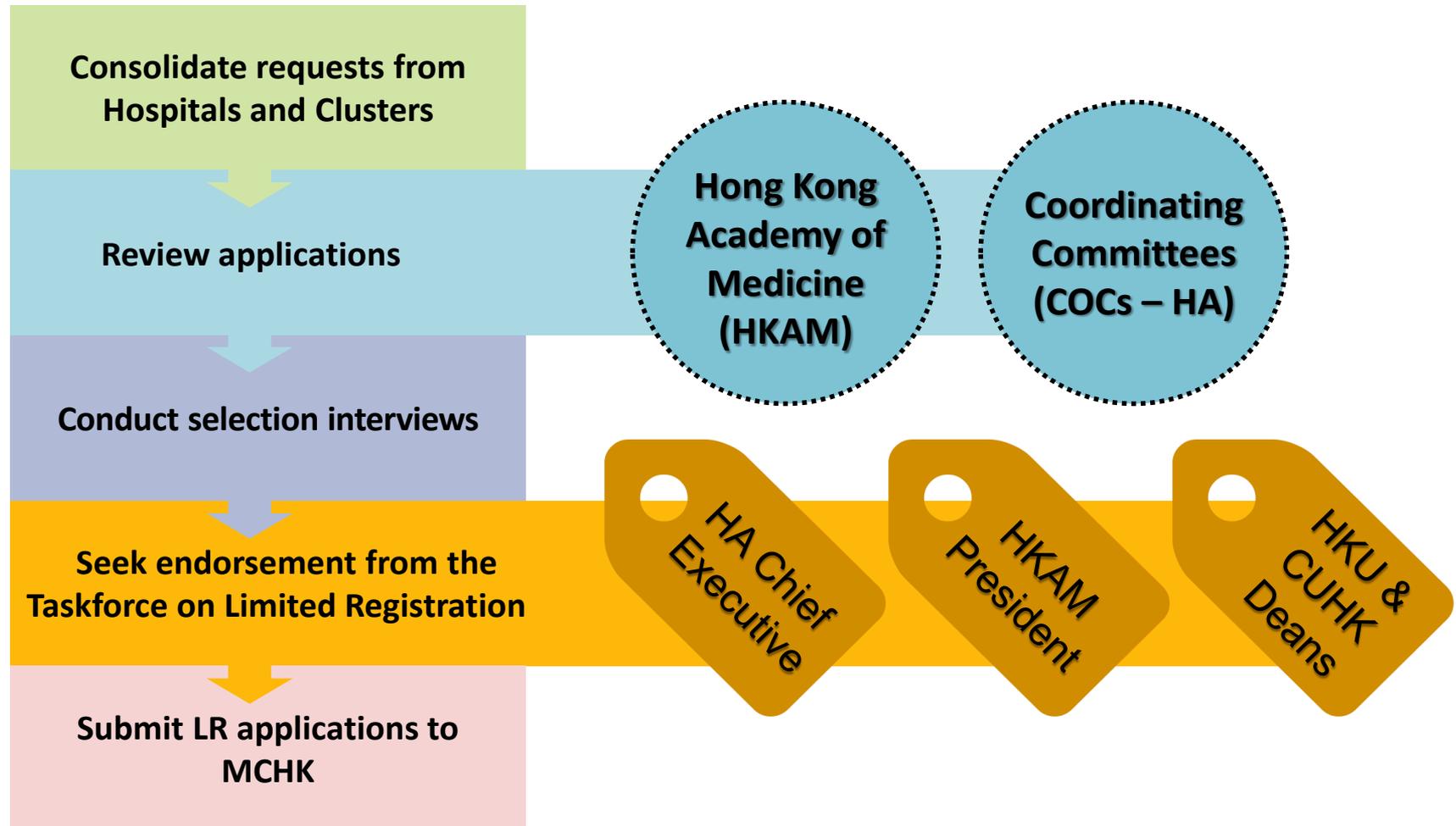
## Associate Consultant

(Posts available for Anatomical Pathology /  
Cardiothoracic Surgery / Obstetrics & Gynaecology /  
Ophthalmology / Radiology subject to service needs)

- ✓ Full registration with an approved medical authority outside Hong Kong
- ✓ Certified or registered as a specialist or equivalent, in relevant specialty in the country of practicing Medicine  
(The certification or registration system for the specialist status should be a nationally or officially recognized system)
- ✓ Proficiency in English
- ✓ Proficiency in Cantonese  
(except for Anatomical Pathology and Radiology)



# Mechanism



# Application process

## APPLY

- Apply ONLINE for the job
- Send documentary proof of qualification and registration to us after online application

## INTERVIEW

- Interview by selection board

## PROCESSING

- Verification of registration
- Give consent for obtaining employer's reference
- Arrangement of Limited Registration at the Medical Council of Hong Kong
- Apply working visa
- Attend Medical Exam

## RESULT

- Issue of offer

# The Package



Support your application to the MCHK for practice under limited registration



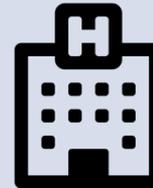
Flexible contract term up to 3 years



A 15% contract end gratuity payment upon satisfactory completion of contract



Leave Support



Comprehensive and free medical coverage



Covered by professional indemnity, legal assistance and employees' compensation of HA



Allowances



# Support your application to the MCHK for practice under limited registration

## Medical Registration (Amendment) Bill 2017

《醫生註冊(修訂)條例草案》三讀通過

制應多時的《二〇一七年醫生註冊(修訂)條例草案》昨晚在大比數下獲得通過。未來醫委會人數將由二十八名增至三十二名，增加四名業外委員，審裁處亦由現時十四人大增至一百四十人，有限度註冊醫生來港執業年期將延長至三年。

食衛局局長陳肇始表示，對草案獲得通過表示非常高興，認為日後醫委會處理投訴的效率將會大大改善，冀可在兩年內完成處理長期積壓的投訴個案。

**陳肇始：非常高興**

政府上年向立法會提交《二〇一六年醫生註冊(修訂)條例草案》，惟草案最終與議員拉布未能通過，前晚舉中，港府於今屆立法會再提交《二〇一七年醫生註冊(修訂)條例草案》，昨日恢復二讀辯論，並在晚上以四十四票贊成，沒有反對及棄權下獲得三讀通過。

草案通過後，醫委會人數將由目前二十八名增至三十二名，增加四名業外委員，非業界比例將會增至三分之一；兩名由醫管局及衛生署委任的席位改由醫學專科醫生。

醫委會亦將延長有限度註冊醫生來港執業年期至三年；審裁處亦由現時十四人大增至一百四十人，同時設立多於一個研訊委員會，成員包括四名醫生及三名業外人士，醫委會委員須過半數。

**醫委人員加四人**

食衛局局長陳肇始表示，對草案獲得通過表示非常高興，認為日後醫委會處理投訴的效率將會大大改善，冀可在兩年內完成處理長期積壓的投訴個案；陳亦認為，延長有限度註冊醫生來港執業年期至三年，加強註冊合資格的醫生為醫療機構服務，解決人手不燃眉之急。

醫學界立法會議員陳國治表示，新一屆政府參考了醫學界的建議，將原來醫專按照規例和程序產生的兩席維持委任，並購出兩席改由醫學專科醫生選舉產生，醫學界普遍認為這是可取的方案，為了促成醫委會改革，醫生願意妥協。

本報記者



With the passing of the Medical Registration (Amendment) Bill 2017 in March 2018, the term of registration of LR has been extended to up to **3 years**



## Flexible contract terms up to 3 years

Offer a **flexible** and **renewable** contract terms up to three years subject to mutual agreement, consistent good performance and approval of limited registration by MCHK

A large, stylized graphic of a circular arrow. The arrow is composed of several concentric, overlapping bands in shades of red and orange, curving from the top right towards the bottom left, framing the text on the right side of the slide.



A monthly salary with annual increment and 15% contract end gratuity\* payment upon satisfactory completion of contract

**Basic Monthly Salary + Monthly Allowance:**

**HKD\$68,009 –  
HKD\$139,079**

(~EUR€7,314 - EUR€14,958; or  
GBP£6,596 - GBP£13,489)

**Service Resident**

**Basic Monthly Salary + Monthly Allowance:**

**HKD\$143,102 –  
HKD\$164,869**

(~EUR€15,391 - EUR€17,732; or  
GBP£13,880 - GBP£15,991)

**Associate Consultant**

(The salary to be offered will commensurate with relevant experience and qualification of the selected candidates and subject to currency fluctuation. )

\* Contract-end gratuity equals to 15% of the total basic monthly salary earned, which will be adjusted by the amount of HA's mandatory contribution to the Mandatory Provident Fund (MPF) Scheme, if applicable, during the contract period.



# Leave Support

Annual  
Leave

Maternity  
/Paternity  
Leave

Study  
Leave

Sick  
Leave

Volunteer  
Service

Compas-  
sionate  
Leave

No  
Pay  
Leave



## Comprehensive and free medical coverage

**HA  
Staff  
Clinic**

**Staff  
Radi  
Program**

**Medical &  
Dental  
Benefits**

**Admission  
to Private  
Wards**



Covered by **professional indemnity, legal assistance and employees' compensation of HA**

**Support on Legal Matters,  
Medico-Legal Cases and  
Coroner's Cases**

**Professional  
Indemnity  
Insurance**

**Compensation  
for Injuries On  
Duty**



# Allowances

Monthly  
Allowance  
package

Housing  
Allowance<sup>#</sup>

Fixed-rate  
Honorary  
for doctors<sup>#</sup>

For AC, a one-off  
“Relocation  
Allowance” of  
HKD\$40,000<sup>#</sup>  
(~EUR€4,120 or GBP£3,590)

# Staff Welfare

Corporate Events & Competitions



Staff Activities



Staff Communication



# Staff Recognition



# Corporate Events & Competitions

New Year Run



Dragon Boat Competition



Volleyball Match



Swimming Gala



Bowling Competition

# Staff Activities

## Day Tours



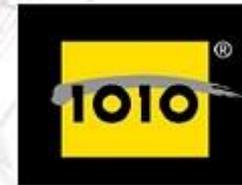
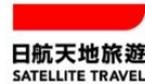
## Interest Classes



## Gatherings



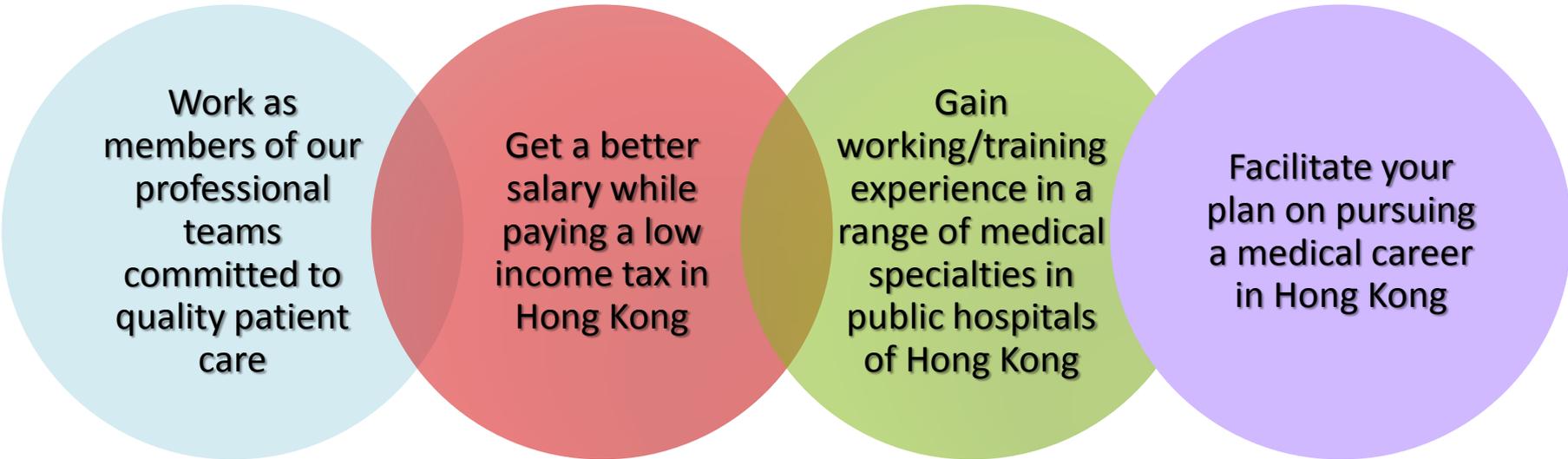
# Special Offers for HA Staff



# Welcome to HA



# Opportunities ...



Work as members of our professional teams committed to quality patient care

Get a better salary while paying a low income tax in Hong Kong

Gain working/training experience in a range of medical specialties in public hospitals of Hong Kong

Facilitate your plan on pursuing a medical career in Hong Kong

# Join us !



**Year-round recruitment**

Welcome to visit our website to know more at  
<http://www.ha.org.hk> (Click Careers → Medical)



**THANK YOU**

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